



**OPTIONS FOR YOUTH-ACTON, INC.**  
*A California Nonprofit Public Benefit Corporation*

**BOARD OF DIRECTORS  
REGULAR MEETING**

**AGENDA**

**May 22, 2024  
10:00 AM (PT)**

Zoom Meeting Dial-In: 1-669-900-6833  
Zoom Meeting ID: 892 6205 7913

**Meeting Location:** 1438 W. 7th Street., Upland, CA 91786

**Teleconference Location:** 7011 Schaefer Avenue, Suite E, Chino, CA 91710  
16981 Foothill Boulevard, Unit A6, Fontana, CA 92335  
17216 Slover Avenue, Ste L-102 & 12A, Fontana, CA 92337  
11975 Hesperia Road, Hesperia, CA 92345  
15461 Main Street, #103, Hesperia, CA 92345  
1731 E. Ventura Boulevard, Oxnard, CA 93036  
9849 E. Foothill Boulevard, Suite G, Rancho Cucamonga, CA 91730

**Board Members:** Ms. Jocelyn Finn, President and Board Member  
Ms. Harprit Chohan, Treasurer and Board Member  
Ms. Lauren Hakel, Secretary and Board Member

**OPEN SESSION**

1. Call to Order
2. Welcome and Roll Call
3. Public Comment

*Members of the public may address the Board at regular meetings on agenda or non-agenda items that are within the subject matter jurisdiction of the Board, and at special meetings on agenda items only, by using the call-in information set forth above. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to School staff or calendar the issue for future discussion.*

#### 4. Items for Information and/or Action

##### **A. Consent Agenda**

*All items listed under Consent Agenda are considered by the Board to be routine and consistent with approved policies and practices of the Charter School. The Board will be asked to approve all of the Consent Agenda items by a single vote unless requested by a Board member to be discussed and considered for action separately.*

A.1 Minutes of March 13, 2024

A.2 OFY-A Consent Log Including Principals' Time Off Requests, Credit Card Consent Log, and Additional Duties Timecards

A.3 OFY-A Revised Inspection of and Request for Public Records Policy

##### **B. Information Item(s)**

B.1 OFY-A Charter Update

The Board will receive the OFY-A Charter Update.

B.2 OFY-A School Climate Survey Results Overview

The Board will receive the OFY-A School Climate Survey Results Overview.

B.3 OFY-A Public Hearing on the 2024-27 Local Control and Accountability Plan ("LCAP") for Fiscal Year 2024-2025 and Annual Update on LCAP for Fiscal Year 2023-2024

The Board will review and hold a public hearing to solicit the recommendations and comments of members of the public regarding the specific goals, actions, and expenditures proposed to be included in the 2024-27 Local Control and Accountability Plan ("LCAP") for Fiscal Year 2024-2025, and review the Annual Update on LCAP for Fiscal Year 2023-2024.

B.4 OFY-A Financial Update

The Board will review the OFY-A Financial Update.

B.5 OFY-A Second Interim Report

The Board will review the OFY-A Second Interim Report.

##### **C. Action Item(s)**

C.1 OFY-A Budget for Fiscal Year 2024-2025

The Board will review and consider approval of the OFY-A Budget for Fiscal Year 2024-2025.

C.2 OFY-A Internal Revenue Service ("IRS") Form 990 and California Franchise Tax Board Form 199 for Fiscal Year 2022-2023

The Board will review and consider approval and/or ratification of the OFY-A Internal Revenue Service ("IRS") Form 990 and California Franchise Tax Board Form 199 for Fiscal Year 2022-2023.

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| C.3 OFY-A Second Amendment to the Sublease Agreement for the Fontana I Resource Center Between Options For Youth-Acton, Inc. and Arbor E&T LLC | The Board will review and consider approval of the OFY-SB Second Amendment to the Sublease Agreement for the Fontana I Resource Center Between Options For Youth-Acton, Inc. and Arbor E&T LLC for the following property: <ul style="list-style-type: none"> <li>• 16981 Foothill Boulevard, Units A6, B, A4, E, and K, Fontana, CA 92335</li> </ul> |
| C.4 OFY-A Declaration of Need for Fully Qualified Educators for Fiscal Year 2024-2025  | The Board will review and consider approval of the OFY-A Declaration of Need for Fully Qualified Educators for Fiscal Year 2024-2025.   |
| C.5 OFY-A Provisional Internship Permit (“PIP”) Authorization  | The Board will review and consider approval of the OFY-A Provisional Internship Permit (“PIP”) Authorization.   |

5. Announcement for reason for Closed Session

**CLOSED SESSION**

6. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6.)  
Unrepresented employee: Principal(s)

**OPEN SESSION**

7. Public Report on Action Taken in Closed Session, if any

8. Items for Information and/or Action

**C. Action Item(s)**

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| C.6 OFY-A Compensation Analysis, Market Rate Adjustment, and Annual Performance Review Increase Schedule for Staff for Fiscal Years 2024-2026 | The Board will review and consider approval of the OFY-A Compensation Analysis, Market Rate Adjustment, and Annual Performance Review Increase Schedule for Staff for Fiscal Years 2024-2026. |
| C.7 OFY-A Compensation Analysis and Market Rate Adjustment for Principals for Fiscal Years 2024-2026  | The Board will review and consider approval of the OFY-A Compensation Analysis and Market Rate Adjustment for Principals for Fiscal Years 2024-2026.  |
| C.8 OFY-A Principal Compensation  | The Board will review and consider approval of the market rate adjustment to the OFY-A Principal’s base pay.  |
| C.9 OFY-A Principal Compensation  | The Board will review and consider approval of the market rate adjustment to the OFY-A Principal’s base pay.  |

C.10 OFY-A Principal Compensation

The Board will review and consider approval of the market rate adjustment to the OFY-A Principal's base pay.

C.11 OFY-A Year-Round Incentive Compensation Program for 2024-2025: Staff

The Board will review and consider approval of the OFY-A Year-Round Incentive Compensation Program for 2024-2025: Staff.

C.12 OFY-A Year-Round Incentive Compensation Program for 2024-2025: Principals

The Board will review and consider approval of the OFY-A Year-Round Incentive Compensation Program for 2024-2025: Principals.

9. Adjournment

*A request for disability-related modifications or accommodations in order to participate in the public meeting, including auxiliary aids or services, may be made to Susan Fischer, Board Relations Coordinator at (626) 214-8051 or [susanfischer@hello9dot.com](mailto:susanfischer@hello9dot.com) at least seventy-two (72) hours before the meeting.*