



**OPTIONS FOR YOUTH-SAN GABRIEL, INC.**  
*A California Nonprofit Public Benefit Corporation*

**BOARD OF DIRECTORS  
REGULAR MEETING**

**AGENDA**

**May 23, 2024  
10:00 A.M (PT)**

Zoom Meeting Dial-In: 1-669-900-6833  
Zoom Meeting ID: 897 6794 7401

**Meeting Location:** 215 S. Mission Drive, San Gabriel, CA 91776

**Teleconference Location:** 3760 Hampton Road, Pasadena, CA 91107  
27056 Cherry Willow Drive, Santa Clarita, CA 91387  
10121 Pounds Ave, Whittier, CA 90603

**Board Members:** Ms. Jane Gothold, Chairperson and Board Member  
Ms. Janet Wilson, Secretary, Treasurer and Board Member  
Ms. Lilit Varuzhanyan, Board Member

**OPEN SESSION**

1. Call to Order
2. Welcome and Roll Call
3. Public Comment

*Members of the public may address the Board at regular meetings on agenda or non-agenda items that are within the subject matter jurisdiction of the Board, and at special meetings on agenda items only, by using the call-in information set forth above. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. The total time for public comment may be limited at the discretion of the Board's presiding officer. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to School staff or calendar the issue for future discussion.*

4. Items for Information and/or Action



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| C.4 OFY-SG Master Contract NonPublic Nonsectarian Agency Services between Prep for Success, LLC and Options For Youth-San Gabriel, Inc.                              | The Board will review and consider approval of the OFY-SG Master Contract NonPublic Nonsectarian Agency Services between Prep for Success, LLC and Options For Youth-San Gabriel, Inc.                              |
| C.5 OFY-SG Special Education Services Agreement between Prep For Success, LLC and Options For Youth-San Gabriel, Inc.  | The Board will review and consider approval of the OFY-SG Special Education Services Agreement between Prep For Success, LLC and Options For Youth-San Gabriel, Inc.  |
| C.6 OFY-SG Request for Quote (“RFQ”) for Charter Management Organization Services and Recommendation to Move Forward with Selected Vendor for OFY-SG.                | The Board will review and consider approval of the OFY-SG Request for Charter Management Organization Services and Recommendation to Move Forward with Selected Vendor for OFY-SG.                                  |
| C.7 Amended and Restated Charter Management Organization Services Agreement Between Propel, A Charter Management Group, Inc. and Options For Youth-San Gabriel, Inc. | The Board will review and consider approval of the Amended and Restated Charter Management Organization Services Agreement Between Propel, A Charter Management Group, Inc. and Options For Youth-San Gabriel, Inc. |
| C.8 OFY-SG Seal of Biliteracy Pathway for Second Language Proficiency  | The Board will review and consider approval of the OFY-SG Seal of Biliteracy Pathway for Second Language Proficiency.   |

5. Announcement for reason for Closed Session

**CLOSED SESSION**

6. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6.)  
Unrepresented employee: Principal(s)

**OPEN SESSION**

7. Public Report on Action Taken in Closed Session, if any

8. Items for Information and/or Action

**C. Action Item(s)**

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| C.9 OFY-SG Compensation Analysis, Market Rate Adjustment, and Annual Performance Review Increase Schedule for Staff for Fiscal Years 2024-2026 | The Board will review and consider approval of the OFY-SG Compensation Analysis, Market Rate Adjustment, and Annual Performance Review Increase Schedule for Staff for Fiscal Years 2024-2026. |
| C.10 OFY-SG Compensation Analysis and Market Rate Adjustment for Principal for Fiscal Years 2024-2026  | The Board will review and consider approval of the OFY-SG Compensation Analysis and Market Rate Adjustment for Principal for Fiscal Years 2024-2026.   |

C.11 OFY-SG Principal Compensation	The Board will review and consider approval of the market rate adjustment to the OFY-SG Principal base pay.
C.12 OFY-SG Year-Round Incentive Compensation Program for 2024-2025: Staff	The Board will review and consider approval of the OFY-SG Year-Round Incentive Compensation Program for 2024-2025: Staff.
C.13 OFY-SG Year-Round Incentive Compensation Program for 2024-2025: Principal	The Board will review and consider approval of the OFY-SG Year-Round Incentive Compensation Program for 2024-2025: Principal.
C.14 OFY-SG Curriculum Review Stipend: Staff	The Board will review and consider approval of the OFY-SG Curriculum Review Stipend: Staff.
C.15 OFY-SG Curriculum Review Stipend: Principal	The Board will review and consider approval of the OFY-SG Curriculum Review Stipend: Principal.
C.16 OFY-SG Retention Incentive: Staff	The Board will review and consider approval of the OFY-SG Retention Incentive: Staff.
C.17 OFY-SG Retention Incentive: Principal	The Board will review and consider approval of the OFY-SG Retention Incentive: Principal.

9. Adjournment

*A request for disability-related modifications or accommodations in order to participate in the public meeting, including auxiliary aids or services, may be made to Ruth Martinez, Board Relations Specialist at (626) 217-0858 or [ruth@hello9dot.com](mailto:ruth@hello9dot.com) at least seventy-two (72) hours before the meeting.*